



RUDSET Institute

Berhampore, West Bengal

Activities Report : 2023-24



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Educational Trust**

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Canara Bank

Pioneering Effort in Rural Entrepreneurship Development



Dr D Veerendra Heggade
President
RUDSETIs, Dharmasthala



Shri K Satyanarayana Raju
Managing Director & CEO
Canara Bank, Bengaluru

BOARD OF GOVERNORS

“Instead of writing someone else’s account through wage employment after three to five years of collegiate education, it is more meaningful to write one’s own account by embarking upon some self-employment”

Dr D Veerendra Heggade
President, RUDSET Institutes



Shri Hardeep Singh Ahluwalia
Executive Director
Canara Bank, Bengaluru

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Shri G Murugesan
National Director for RSETIs
National Centre for Excellence
of RSETIs, Bengaluru



Shri Giridhar Kallapur
Executive Director
RUDSETI, Central Secretariat
Ujire



Organizational Setup of RUDSET Institute



Padmabhushan Dr. D. Veerendra Heggade

President, RUDSET Institute



62nd DLRAC Meeting



63rd DLRAC Meeting



64th DLRAC Meeting



65th DLRAC Meeting

Members of District Level RUDSETI Advisory Committee

1. Sri Rajarshi Mitra, IAS : District Magistrate & Collector, Murshidabad & Chairman, DLRAC
2. Sri Y. Ch. Venkateswara Reddy : RM, Regional Office Berhampore & Co-chairman, DLRAC
3. Sri Sukanta Saha : Additional District Mission Director, Annandadhara DRDC, Murshidabad ZP
4. Sri Joseph Lawrence Tobias, Chairman, BGVB, HO, Murshidabad
5. Sri J. Mandal : CEO, MDCCB
6. Sri Sani Kumar, LDM, PNB, Murshidabad
7. Sri A. Taleb : GM (I/C), DIC, Murshidabad
8. Sri K. K. Singh: DDM, NABARD, Murshidabad
9. Dr. Mohanlal Kumar: Dy. Director of Agriculture (Admin), Murshidabad
10. Dr. Sritanu Maiti: Dy. Director, ARD, Murshidabad
11. Sri Anshuman Debsarma, Jt. Director, of Employment, Murshidabad
12. Sri P. Chowdhury, District Officer, WBKVIB, Murshidabad
13. Sri Abinash Kumar : Manager, Canara Bank, Chaltia Branch, Murshidabad
14. Sri Saibal RoyChoudhury : Director, RUDSETI Berhampore & Convener, DLRAC Meeting



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Message of National Director for RSETIs, NACER



There has been a steady growth in the Indian economy for the past many years. Though this growth has brought in development across many sectors, there are many challenges, especially in providing gainful employment to the educated unemployed, school dropouts and illiterates among the Rural unemployed youth. The employment potential in the agricultural sector, which is characterized by disguised employment and under-employment, has reached a point of stagnation.

We are grateful that a well-coordinated professional effort to address this problem was made way back in 1982 by Poojya Dr. D Veerendra Heggade, Dharmadhikari of Dharmasthala in Karnataka in association with Syndicate Bank and Canara Bank to start Rural Development and Self Employment Training Institutes [RUDSETIs] to provide short term training with long term handholding to the unemployed youth.

It is indeed noteworthy that the training methodology and the best practices followed by these RUDSETIs are quite unique and this has resulted in a settlement rate of over 70%. The training methodology and the best practices followed by RUDSET Institutes have been adopted by the Ministry of Rural Development to replicate the same in all the RSETIs. The initiatives of various sponsor Banks in promoting the RSETIs has resulted in functioning of 591 RSETIs/RUDSETIs as on date, providing gainful employment opportunities to many rural unemployed youths.

While the employment opportunity in Government/Public Sector is not increasing much, the growth in employment potential in Private Sector is not keeping pace with the growth in the number of youths seeking employment. With the increasing trend towards consumerism, the opportunities for Self-Employment, particularly in the Services Sector, are increasing by leaps and bounds. But the unemployed youth are not properly oriented towards Self-Employment. Consequently, they are not able to engage themselves in any productive activity and tend to become dejected in life. This is where our RSETIs/RUDSETIs can play a proactive role as Change Agents, orienting the unemployed youth towards entrepreneurship, imparting the required training, and providing escort services to enable them to set up their own ventures.

It is indeed a matter of pride that the RSETIs/RUDSETIs have **cumulatively trained 49.4 lakh** rural unemployed youth of which **35.6 lakh candidates have been settled** up to 31.03.2024 i.e., above **72% settlement**. The **share of women candidates trained comes to above 68%**. **Further, the performance during FY 2023-24 is 4.51 lakh (105% achievement) in training, 3.46 lakh (77%) in settlement, and 2.08 Lakh (61%) in credit Linkage**. Successful entrepreneurs have not only become self-employed but have also provided employment to a number of people in their ventures. It is noteworthy that RSETIs have played a major role in transforming the job seekers into job providers.

I am happy to note that your RSETI is bringing out the **Annual Activity Report for FY 2023-24**. I take this opportunity to extend my **congratulations to the Director and Team members of the RSETI** for their outstanding achievement **in training, settlement, and Credit linkage**. My gratitude to Poojya Dr. D. Veerendra Heggade, President NAR, Sri Karma Zimpa Bhutia, Joint Secretary (Skills), MoRD, Sri Santosh Kumar Tiwari, Director, MoRD, Sri. Hardeep Singh Ahluwalia, Executive Director, Canara Bank, Sri M. Bhaskara Chakravarthy, General Manager, FI Wing, Canara Bank, Nodal Executives of all RSETI sponsor Banks, and the SRLM officials for their support and guidance from time to time.

G. MURUGESAN

National Director for RSETIs



Acknowledgement

Today, really we feel proud for the commendable task performed by our Institute in the field of self employment for the last four decades and as a result the Ministry of Rural Development, Government of India has accepted RUDSETI as replicable model and has developed a mega plan to start RUDSETI-type Institute in all the districts of the country. The need of the present society was foreseen by the visionary eye of the leader Padmabhushuna Dr D. Veerendra Heggade 41 years back. The name and fame of the Institute has already been established / tested and spread over the country. The visionary leadership, inspiration and guidance of Dr D.Veerendra Heggade, President of RUDSET Institutes always motivates, and gives strength to us in our humble efforts to transform the unemployed youth to acquire productive identity. We RUDSET Institute, Berhampore unit stepped into 17th year maintaining its original status & culture by participating in the progress of Rural Development through empowerment of youth and other members of the society & by providing suitable EDP and Skill Development Training. We express our heartfelt gratitude to our president for his continuous support. The blessing of "Lord Manjunatheshwara" is the phenomenal guiding force behind us for all our success and achievement. While placing before you the performance of the Institute for the year 2023-24, we acknowledge wholeheartedly to all the stake holders who contributed for our success.

The sponsor Canara Bank has stood like rock to build and expand our activities. We take the opportunity to express our gratitude for the valuable support, guidance and encouragement to us by our sponsor Bank under the dynamic leadership of Sri K. Satyanarayana Raju, Managing Director & CEO of Canara Bank, Bengaluru and Sri Hardeep Singh Ahluwalia, Executive Director of Canara Bank, Bengaluru. We gratefully salute the members of Board of Governors & Governing Council for their active support and guidance in our mission to create awareness for self employment.

We are really indebted to Sri Vhaskar Chakravarthy, GM, FI WING, Canara Bank, HO, Bengaluru, Sri Kalyan Mukherjee, GM, CO, Kolkata, Sri Y. Ch. Venkateswara Reddy, RM, Regional Office Berhampore, AF & PS Section, Regional Office, Berhampore and Sri Abinash Kumar Branch Manager Chaltia Branch.

Our sincere thanks to Sri Vibhu Goel, IAS, State Mission Director & CEO, Sri T. L. Bhaduri, Sri Ranjeet Ray & Sri A. Banerjee Consultant, Banking & FI from WBSRLM, Kolkata, for their continuous support & guidance.

We also sincerely thank Sri Rajarshi Mitra, IAS, District Magistrate & Collector, Murshidabad, Sri Sukanta Saha, Additional District Mission Director, Annandadhara DRDC, Murshidabad ZP, Sri J. Mandal, CEO, MDCCB, Sri Sanni Kumar, LDM, PNB, Murshidabad, Sri K. K. Singh, DDM, NABARD, Murshidabad, Sri Abu Taleb, GM (I/C), DIC, Murshidabad, Sri P. Chowdhury, District Officer, WBKVIB, Murshidabad, Sri Anshuman Debsarma, Jt. Director, of Employment, Murshidabad and Sri R.C. Mondal, Asst. Director, ARD for their wholehearted co-operation.

We acknowledge the guidance and encouragement received from various Govt. Departments and other Stakeholders.

Our special thanks to all the guest faculties, whose constant support & guidance have made all the programmes successful during the period under report.

We also sincerely thank to Sri H. Raghuraja, DG, NAR, Bangalore, Sri G. Murugesan, National Director of RSETIs, NACER, Bengaluru, Sri R. R. Singh, Controller Assessment & Certification, Sri G. Murli Rao, SDR, West Bengal and Sri Arijit Datta Gupta, State Controller Assessment & Certification.

Last not the least, we extend our warm gratitude & special thanks to Sri Giridhar Kallapur, Executive Director, CS, RUDSET Institutes, Ujire for his vibrant & instant support and continuous guidance in all our activities, We also place on record our sincere thanks to all the faculties and staff members of Central Secretariat for extending their full co-operation in all respects.

Place : Berhampore
Date : 31.03.2024
Berhampore, W.B.

Sri Saibal RoyChoudhury
Director, RUDSET Institute,



RUDSET Institute in Brief

Background :

Million of unemployed youth particularly from rural & semi-urban background who could not access higher professional education but oriented towards white-collar jobs are driven to despair for not finding a job. Of late, these distressed youth are attracted towards antisocial activities for their livelihood. This tremendous waste of human resources and mismatch of potentiality with productive development has baffled the planners and administrators.

Genesis :

Canara Bank, took the initiative in mitigating the unemployment problem under the leadership of Padmabhushana Dr. D. Veerendra Heggade a great visionary and a religious head of the famous pilgrim center at Dharmasthala in Karnataka. The collective thinking gave concrete shape in providing an institutional framework, in the form of RUDSETI in 1982 at Ujire in Dakshina Kanada district of Karnataka State. At present 27 branches are spread over the country.

Sponsors :

The Institute is jointly sponsored by Sri Dharmasthala Manjunatheshwara Educational Trust, Canara Bank.

Vision Statement :

1. RUDSETI considers the youth as valuable human resource of the country to exploit the scope of availability in various avenues by launching the lucrative micro enterprise.
2. To transform youth into productive assets by short duration interventions.

Mission :

1. To channelize youth power in wealth creation through entrepreneurship.
2. To empower youth to share economic progress equitably.

Objective :

1. Identify, orient, motivate, train & assist the rural youth to take up self employment/wage employment ventures as an alternative career.
2. To take up research and development activities in Entrepreneurship and Rural Development etc.

Programme Structure :

1. **EAP** - For creating awareness among the unemployed rural youth about self Employment opportunities, one day EAP i.e. Entrepreneurship Awareness Programmes have been conducted by RUDSETI, in rural areas in collaboration with local agencies i.e. Bank, Panchayat Office, Block Office, Schools, Youth clubs etc.
2. **Training** - RUDSETI offers more than 50 types of EDPs in different avenues. All the programmes are of short duration and residential training with free boarding & lodging. Duration ranging from 6 - 45 days. Mainly they are classified into four categories as shown below:

A) For First Generation Entrepreneurs :

- a) **Agriculture EDP** : Krishi Udyami, Dairy Farming & Vermi Compost Making, Goat Rearing, Poultry, Commercial Horticulture, Commercial Floriculture, Pisciculture Management, Bee Keeping, Vegetable Nursery Management & Cultivation etc.
- b) **Product EDP** : Women's Tailor, Homemade Agarabatti Maker, Jute Product Udyami, Papad, Pickle & Masala Powder Making, Soft toys Maker & Seller etc.
- c) **Process EDP** : Beauty Parlour Management, Cell phone Repairs & Service, Desktop Publicing, Computer Hardware & Networking, Electric Motor Rewinding & Repair services, LMV owner Driver, Photography & Videography, Plumbing & Sanitary Works, House Wiring, Two Wheeler servicing, Refrigeration & Air Conditioning etc.
- d) **General EDP** : EDP for PMEGP Beneficiaries, Genaral EDP, Financial Literacy for FL-CRPs, BC Sakhi etc.

B) For the Established Entrepreneurs :

- a) **Skill Upgradation** : To improve the skills and enhance capability of the settled trainees.
- b) **Growth Programme** : To aim and achieve high goals in life & business for the settled trainees.

**Selection of candidates for the training Programme :**

Any unemployed youth in the age group of 18-45 years, irrespective of cast, creed, religion, gender and economic status, having aptitude to take up self employment or wage employment with some basic knowledge in the related field can undergo training which is totally free of cost.

Training Methodology Adopted :

1. Identification & selection of candidates
2. Campus & practical approach
3. Simulation exercises, group discussions, role plays
4. Field visits & experience sharing with role models
5. interactions with bankers / Govt. Officials

Facilities Offered :

1. Residential training with free boarding & lodging.
2. Campus with Library & Audio Visual aids.
3. Workshop for the practical.
4. Experienced trainers motivators.
5. Exposure field / Successful business unit visit.

Follow up Service:

The cutting edge of RUDSETI training is the post training follow up for sustained motivation among the trainees. The effort to make them rise on to pinnacle includes:

1. Two Years follow up – Through regular correspondence, Individual contacts, Unit visit, village/ Taluk/ District/ Branch level meeting etc.
2. Facilitating credit linkage with the banks for setting up of micro enterprises.

Marketing Support :

RUDSETI Bazaars are organized to provide marketing support to the RUDSETI trained entrepreneurs. This facilitates the participants to get an insight about market trends and customer behavior. Each unit organizes atleast one bazaar every year during melas, exhibitions, special occasions in their command area.

Course Module:

Training modules of RUDSETI are so designed that the Entrepreneurship Development is achieved through Human Resource Development. The course modules structured out of practical experience, research and experiment facilitate development of the necessary skills in a systematic manner in a short period. The Training Modules of RUDSETI have been accepted as standard modules by Ministry of Rural Development, NIRD, SIDBI, NABARD, Department of Industries and Commerce, KSWDC etc. RUDSETI reviews these course module on an ongoing basis and revise and update them from time to time.

Recognition :

1. Received FICCI award for Rural Development for the year 1998-99.
2. Received Suvarna Karnataka Rajyotsava award for Social Service for the year 2006-07
3. The concept of RUDSETI which took birth in a small village Ujire near Dharmasthala in Karnataka has been accepted with open hands by none other than Govt. of India as a replicable model throughout the country. Ministry of Rural Development, GOI, New Delhi has directed all the nationalized Banks with lead bank responsibilities to open RUDSETI type Institutes i.e., RSETIs in all the 600 plus districts of the country and RUDSETI has been entrusted with the responsibility of giving suggestions to MORD in taking up this herculean task. This very fact in itself is a highly satisfying and a motivating factor for the Sponsors of RUDSETI.
4. Recognizing the efforts of RUDSETI in Rural Entrepreneurship Development, Ministry of Rural Development has taken the Executive Director, RUDSETI as member in National Level Steering Committee on RSETIs. Central Level Co-ordination Committee meeting on SGSY (CLCC). National Council for Strengthening of Self Help Group Movement, Committee on Credit related issues under SGSY and other national level committees.
5. RUDSETI trained women entrepreneurs have excelled by winning 'National Awards' instituted by IMM – NABARD constantly.

National Academy of RUDSETI :

1. Commemorating Silver Jubilee of RUDSETI during 2008, National Academy of RUDSETI was launched at Bengaluru on 18th December 2008.
2. The Office of the Monitoring Cell for RSETIs, NAR under the aegis of MORD, Govt. of India was launched at Bengaluru on 20th December 2011. At present NACER (Under the aegis of MORD, Govt. of India) is functioning in lieu of Office of the Monitoring Cell for RSETIs, NAR.

Publication of RUDSETI :

PMRY Manual, Achievement Motivation Training manual, Course Modules for Entrepreneurship Development Training Programme, Yashogatha.

E-mail of RUDSETI:

rudseti@rediffmail.com (Central Secretariat), rudset.institute@yahoo.co.in (RUDSETI, Berhampore)

Website of RUDSETI:

www.rudsetitraining.org



HIGHLIGHTS OF THE YEAR

SELF EMPLOYMENT TRAINING

- ◆ Organized 25 training programmes
- ◆ Trained 805 unemployed youths
- ◆ Utilized 379 days of training

EXTENSION ACTIVITIES

- ◆ Organized 128 Awareness Programmes
- ◆ Participated 4667 Candidates

DLRAC MEETING

- ◆ Conducted 4 DLRAC Meetings
- ◆ Received good support & co-operation from all the DLRAC members

FUND MOBILIZATION

- ◆ Total amount received from DRDC, NAR, WBSRLM & Others- Rs. 32.92 (Lakh)
- ◆ Total Amount receivable from WBSRLM, & NAR -Rs. 83.40 (Lakh)

REFRESHER TRAINING FOR BC SAKHI

- ◆ 8th Nos. Two Days Refresher Training Programmes for 198 BC Sakhis were conducted from 04-11 March 2024

MoRD "AA" GRADATION

- ◆ RUDSETI Berhampore rated as "AA" & Secured in the grading exercise by MoRD Govt. of India for FY 2022-23

RD PROGRAMME

- ◆ Conducted 3 RD Programmes on Credit Linkage and Financial Literacy of SHG/JLGs & Farmer's Development.

INTERNATIONAL YOGA DAY

- ◆ International Yoga Day Observed on 20th June 2023.

FOLLOW – UP

- ◆ 221 Follow up meets were held in which 2690 trainees participated
- ◆ Doorstep Follow up 2302

SETTLEMENT

- ◆ 568 Trainees settled during the year
- ◆ Cumulative settlement 73%

RURAL IMMERSION PROGRAMME

- ◆ Rural Immersion Programme of Canara Bank, POs & AEOs was organized by Canara Bank, LDC-Kolkata at RUDSETI Berhampore from 12/06/2023 to 16/06/2023 with 47 participants

41ST ANNIVERSARY OF RUDSETI

- ◆ The 41st Anniversary of RUDSETI was observed on 15th July 2023 with ongoing Trainees & Dignitaries.

CANARA BANK FOUNDER'S DAY

- ◆ 118th Canara Bank Founder's Day was observed on 19th November 2023.

SENSITIZATION PROGRAMME

- ◆ Organized 13 Sensitization Programmes for Bank Managers & Different Govt. Officials

WORLD ENVIRONMENT DAY

- ◆ World Environment Day was observed on 5th June 2023.

HRD PROGRAMME

- ◆ Conducted 3 HRD Programmes in association with DRDC & NABARD.

INTERNATIONAL WOMEN'S DAY

- ◆ Celebrated International Women's Day 2024. Series of activities organised during the week.

**Performance Under Key Indicators**

Sl. No.	Item of Activity	2023-24
1	Nos. of EDPs for First Generation Entrepreneurs	25
2	Nos. of Skill upgradation Programme	01
3	Nos. of Trainees (Self Employment Training)	805
4	Nos. of Trainees (Skill Upgradation Programme)	25
5	Nos. of Training Days	379
6	Nos. of Trainees Settled	568
7	Cumulative rate of Settlement	73 %
8	Total Expenditure (in Rs in Lakhs)	54.15
9	Recurring Expenditure (in Rs in Lakhs)	53.48
10	Cost per Trainees (in Rs)	6643.64
11	Nos. of DLRAC Meeting	04
12	Nos. of Awareness Programmes	128
13	Total Amount Received from Sponsoring Agencies (WBSRLM, NAR, DRDC & Others)	32.92
14	Total amount receivables from Sponsoring Agencies	83.40

Sources of Fund**FUND MOBILISED FROM DIFFERENT AGENCIES**

Sl. No.	Name of the Agencies	During the Year 2023-24
1	WBSRLM	24,24,905.00
2	NAR, Bengaluru	3,55,280.00
3	DRDC, Murshidabad	3,33,366.00
4	Employment Exchange	1,09,347.00
5	Others	69,595.00

REIMBURSEMENT RECEIVABLE

Sl. No.	Name of the Agencies	During the Year 2023-24
1	WBSRLM	80,33,988.00
2	NAR, Bengaluru	3,06,680.00

**DETAILS OF TRAINING PROGRAMS CONDUCTED DURING THE YEAR 2023-24****I. EDPs for First Generation Entrepreneurs:**

No	Training Program	Program Sponsored by	Date		No of Training Days	Candidates Trained
			From	To		
I. Agriculture EDPs						
1	Goat Rearing	NRLM	01.06.2023	10.06.2023	10	27
2	Goat Rearing	NRLM	15.06.2023	24.06.2023	10	35
3	Goat Rearing	NRLM	04.09.2023	13.09.2023	10	34
Total					30	96
II. Product EDPs						
1	Jute Product Udyami	NRLM	29.05.2023	10.06.2023	13	26
2	Women's Tailor	NRLM	17.07.2023	16.08.2023	30	34
3	Costume Jewelry Udyami	NRLM	03.08.2023	15.08.2023	13	34
4	Homemade Agarbatti	NRLM	09.10.2023	18.10.2023	10	35
5	Jute Product Udyami	NRLM	29.11.2023	11.12.2023	13	34
6	Women's Tailor	NRLM	08.01.2024	06.02.2024	30	27
Total					109	190
III. Process EDPs						
1	Beauty Parlour Management	NRLM	27.03.2023	25.04.2023	30	34
2	House Wiring	NRLM	27.04.2023	26.05.2023	30	30
3	Beauty Parlour Management	NRLM	10.07.2023	09.08.2023	30	33
4	Gharelu Vidyut Upakaran Seva Udyami	NRLM	21.08.2023	19.09.2023	30	33
5	Refrigeration & Air-conditioning	NRLM	06.11.2023	05.12.2023	30	33
6	Beauty Parlour Management	NRLM	01.12.2023	30.12.2023	30	31
Total					180	194
IV. General EDPs						
1	General EDP	NRLM	06.06.2023	11.06.2023	6	35
2	General EDP	NRLM	14.08.2023	19.08.2023	6	35
3	General EDP	NRLM	25.09.2023	30.09.2023	6	35
4	General EDP	NRLM	15.01.2024	20.01.2024	6	35
5	General EDP	NRLM	24.01.2024	29.01.2024	6	25
6	General EDP	NRLM	29.01.2024	03.02.2024	6	35
7	BC Sakhi	NRLM	31.01.2024	05.02.2024	6	26
8	General EDP	NRLM	05.02.2024	10.02.2024	6	35
9	General EDP	NRLM	19.02.2024	24.02.2024	6	32
10	General EDP	NRLM	19.02.2024	24.02.2024	6	32
8	Total				60	325
20	Total I+II+III+IV				379	805

II. Programme for Established Entrepreneurs (Skill Up-gradation/Growth):

No	Training Program	Program Sponsored by	Date		Training Day (No.)	Candidates Trained
			From	To		
1	Skill up-gradation program (specify)	RUDSETI	16-02-2024	25-02-2024	10	25
2	Growth Program	--	--	--	--	--
Total					10	25

**III. Other Programmes:****A. Rural Development Programme:**

No	Name of the Programme	Program sponsored by	Date	No. of days	Candidates Participated
1	RD for FPOs	NABARD	16-05- 2023	1	33
2	RD for FPOs	NABARD	20-07- 2023	1	20
3	Financial Literacy to SHG Members	NABARD	18-11-2023	1	46

B. Human Resource Development Programme:

No	Training Programme	Beneficiary organization	Date	No. of days	Candidates Participated
1	Digital Banking for CSP- BL	DRDC	11-05-2023	1	31
2	Refresher Training Programme for CSP-BL	DRDC	30-05-2023	1	26
3	HRD Programme for FPOs	NABARD	22-07-2023	1	34

C. Sensitization Program:

No	Participants (Govt. Dept, Bank, NGOs etc)	Date	No. of days	No. of Candidates
1	Block administration	18-04-2023	1	20
2	Canara Bank- RSTC	12-06-2023	1	47
3	DRDC, Murshidabad	19-07-2023	1	26
4	Block Administration	02-08-2023	1	11
5	District Administration	02-09-2023	1	54
6	Berhampore Block	22-09-2023	1	61
7	NABARD, Murshidabad	30-09-2023	1	29
8	NABARD, Murshidabad	18-10-2023	1	24
9	Lead Bank Office	17-11-2023	1	17
10	Lead Bank Office	21-11-2023	1	45
11	NABARD, Murshidabad	21-12-2023	1	18
12	Lead Bank Office	05-01-2024	1	14
13	Lead Bank Office	27-02-2024	1	41

IV. Major Events:

- ❖ Observance of World Environment Day on 5th June 2023.
- ❖ A 5 days Rural Immersion Training Programme for 47 Canara Bank POs & AEOs was conducted from 12.06.2023 to 16.06.2023.
- ❖ 41st Anniversary of RUDSETI Movement observed on 15th July 2023.
- ❖ Observance of Vigilance Awareness Week from 30th October to 5th November 2023.
- ❖ 118th Canara Bank Founder's Day observed on 19.11.2023.
- ❖ 8 Nos. Two Days Refresher Training Programme for BC Sakhis were conducted from 04.03.2024 to 11.03.2024 for 198 BC Sakhis.
- ❖ Celebration of International Women's Day Week from 1st March to 8th March 2024.



**Annexure IV
BATCHWISE PERFORMANCE**

I. EDPs FOR FIRST GENERATION ENTREPRENEURS:

SI	Training Programme	During 2023-24			Since Inception		
		No. of Batches	No. of candidates trained	No. of candidates settled	No. of Batches	No. of candidates trained	No. of candidates settled
I. Agriculture EDPs							
A	Krishi Udyami	0	0	0	19	602	470
B	Dairy Farming & Vermi Compost Making	0	0	0	51	1630	1395
C	Goat Rearing	3	96	103	30	954	700
D	Comprehensive Horticulture	0	0	0	1	32	31
E	Plant Nursery Management	0	0	0	1	34	34
F	Paddy Processing	0	0	0	38	1141	913
G	Poultry	0	0	0	12	348	195
H	Pisciculture	0	0	0	1	23	23
I	Commercial Floriculture	0	0	0	1	25	25
J	Piggery	0	0	0	2	63	45
Total		3	96	103	156	4852	3831
II. Product EDPs							
A	Women's Tailor	2	61	30	21	635	576
B	Soft Toys Making	0	0	0	2	72	15
C	Jute Product Udyami	2	60	38	13	325	318
D	Hand Embroidery	0	0	0	1	25	07
E	Wool Knitting	0	0	0	3	83	65
F	Costume Jewelry Udyami	1	34	0	2	40	15
G	Papad Pickles & Masala Powder Making	0	0	09	2	63	40
H	Homemade Agarbatti maker	1	35	70	10	288	283
Total		6	190	147	60	1721	1319
III. Process EDPs							
A	Beauty Parlour Management	3	98	31	20	601	477
B	Desktop Publishing (DTP)	0	0	0	9	239	149
C	Cell Phone Repairs & Service	0	0	0	12	356	220
D	Comp. Hardware & Networking	0	0	0	2	57	11
E	EDP on Solar Energy Product & Service	0	0	0	1	31	00
F	TV/DVD & Other digital electronics	0	0	0	1	21	11
G	Refrigeration & Air Conditioning	1	33	24	9	284	184
I	LMV Owner Driving	0	0	0	3	87	1
J	House Wiring	1	30	19	4	111	113
K	Gharelu Viduyt Upkaran Seva Udyami	1	33	0	2	48	34
Total		6	194	74	69	2029	1200
IV. General EDPs							
A	EDP for PMEGP Beneficiaries	0	0	0	74	1855	1533
B	General EDP	9	299	244	71	1937	1362
C	Financial Literacy for FLCRPs	0	0	0	18	516	453
D	BC & BF	0	0	0	1	26	00
E	Bank Mitra (One GP one BC)	1	26	0	10	236	157
F	Debt Recovery Agent	0	0	0	1	24	00
Total		10	325	244	175	4594	3505
GRAND TOTAL		25	805	568	470	13521	9855

II. PROGRAMMES FOR ESTABLISHED ENTREPRENEURS:

SI. No.	Training Programme	2023-24		Since Inception	
		No. of Batches	No. of candidates trained	No. of Batches	No. of candidates trained
01	Skill Upgradation Programme	1	25	10	269
02	Growth Programme	0	0	0	0
Total		1	25	10	269

**Entrepreneurship Awareness Programmes (EAPs)**

Conducting Entrepreneurship Awareness Camps at different places in the area of operation is one of the core activities of RUDSETI. It creates awareness, among the youth on skill development and orienting them towards Self-Employment / entrepreneurship. It also provides the information about the different activities of RUDSETI, support available from the Banks and Government Agencies for enterprise promotion. As a whole, it spreads the message of Self Employment as an alternative career option. The detailed data of EAPs are given below.

2023-24		Since Inception	
No. of EAP Conducted	Total No. of Participants	No. of EAP Conducted	Total No. of Participants
128	4667	1472	68899

Follow-Up

Sl. No	Types of Follow up	2023-24		Since Inception	
		No	Trainees Contacted	No	Trainees Contacted
1	Contacted on Spot	221	2302	2963	32245
2	Branch Level Meeting	--	--	115	1458
3	Telephone Contact	--	--	1280	1280

Sponsorship and Finance

Sl No	Agencies/Banks	No. of applications sponsored		Financial Assistance (Rs in Lakh)			
				2023-24		Cumulative	
		2023-24	Cumulative	A/c	Amount	A/c	Amount
1.	Canara Bank	139	208	111	21.60	548	341.30
2.	Other Banks	34	121	227	44.56	4662	5383.86
3.	Other Agencies	203	11778	09	1.77	257	413.23
	Total	376	12107	347	67.93	5467	6138.39

Share of Weaker Section

Sl. No	Weaker Section	During 2023-24	Since Inception
1.	Schedule Caste	134	1913
2.	Schedule Tribe	13	244
3.	Backward Class	86	1278
4.	Minorities	241	6899
5.	Others	331	3187
	Total	805	13521
6.	Women	702	8659
7.	Physically Handicapped	00	11

**Important Visitors**

Visitors from Bank		
Sri Kalyan Mukherjee	General Manager	Canara Bank, C.O.-Kolkata
Smt. Usha Ramesh	Chief General Manager	NABARD, R.O, Kolkata
Sri Y. Ch.V. Reddy	Assistant General Manager	Canara Bank- R.O.
Pratap Ku Baiviganjan	Assistant General Manager	Punjab National Bank
Sri C.P. Das	Divisional Manager	Canara Bank – R.O.
Sri Achintya Mondal	Divisional Manager	Canara Bank- MSME, Sulabh
Sri Subhankar Maitra	Divisional Manager	Canara Bank- R.O.
Sri Pritam Ch Gupta	Divisional Manager	Canara Bank- R.O.
Sri Manoj Ku Jha	Divisional Manager	Canara Bank- R.O.
Sri K.K. Singh	District Development Manager	NABARD, Murshidabad
Sri Sudhir Rajak	Lead District Manager	Punjab National Bank
Sri Sanni Kumar	Lead District Manager	PNB, Murshidabad
Sri A. Kumar	Regional Manager	BGVB, Berhampore
Sri Nitish Kumar	Senior Manager	Canara Bank-RO, Berhampore
Sri Soumy Ranjan Kar	Zonal Inspector	Canara Bank
Sri Sanjaya Ku Sarkar	DA to FEO	MDCCB
Sri Abinash Kumar	Senior Manager	Canara Bank, Chaltia Branch
Smt Moumita Adhikari	Manager	Canara Bank, Chaltia Branch,
Visitors from Government Department		
Sri Sukanta Saha	Project Director	DRDC, Murshidabad
Sri Pravanshu Halder	Dy. Project Director	DRDC, Murshidabad
Ramesh Ch. Mondal	Assistant Director	ARD, Dept. Govt. of WB
Sri Tanmay Brahme	General Manager	DIC, Murshidabad
Sri P. Choudhury	District Officer	KVIB, Murshidabad
Sri Amitava Chatterjee	AEO	Murshidabad
Dr Subhmay Sinha,	Assistant Director	Agriculture (Training)
Dr Santunu Chatterjee	Assistant Director	ARD, Murshidabad
Sri A. Talib	General Manager (IC)	DIC, Murshidabad
Others		
Sri Giridhar Kallapur	Executive Director	RUDSETI, CS, Ujire
Dr. Tandra Mondal	Research Associate	NIRDPR, Hyderabad
Sri G Murli Rao	State Director of RSETIs	West Bengal State
Sri Sukanta Chhatoi	Director, UCO RSETI	Cuttack, Odisha



Impression of Dignitaris

RUDSETI Berhampore has been doing an excellent job. The arrangements are wonderful. The trainees are getting informed training of RUDSETI is working for settlement of their profession also. Best of luck,

Sri Kalyan Mukherjee, General Manager, Canara Bank, C.O, Kolkata

Maintained all activities like training programs, liaison with Govt. & other bodies are very well. The premises maintained is very good. Staff discipline is excellent. The director is a very visionary personality. Overall excellent

Sri Y. Ch. V. Reddy, Regional Manager, Canara Bank, RO, Berhampore

Visited this noble institute today on the auspicious occasion of Budha Purnima. Have tree plantation in the campus along with DDM, NABARD. I am very much impressed with the organization led by Sri S. RoyChoudhury, Director.

Sri Pratap Ku Baiviganjan, AGM, Circle Head, PNB, Murshidabad

Ambience is very good. Rooms are very clean and well maintained. Imparted a beauty training course and interacted with the participants and found very satisfactory. Hope for the best.

Sri Sukanta Saha, PD, DRDC, Murshidabad

RUDSETI, Berhampore has dedicated staff. Their dedication towards the job reflects through the trainees. Excellent infrastructure facility is available in the center. We have received warm welcome from the entire staff.

Dr. Tandra Mondal, Research Associate, NIRDPR, Hyderabad

RUDSETI is unique institute also are involved in different training projects for all sorts of unemployed youth for their livelihood, infrastructure, training module is excellent. I wish its grand success.

Sri Ramesh Chandra Mondal, Asst. Director, ARD.

Review of RUDSETI performance for FY 2023-24 excellent in all parameters like 1) No. of Programmes 2) No. of Trainees 3) EAP 4) Follow-up 5) % of Settlement (FY23-24) 6) % of Settlement (Grading Parameters) 7) % of Credit linkage (FY 23-24) 8) % of Credit linkage (Grading Parameters). Premises ambience is very good gardening & maintained well. All faculty & staff maintaining punctuality. All targets given to RUDSETI by the central office surpassed. Beneficiaries are getting employment and self-employment. Arrange to mobilize and enhance the training facilities for more beneficiaries in coming days.

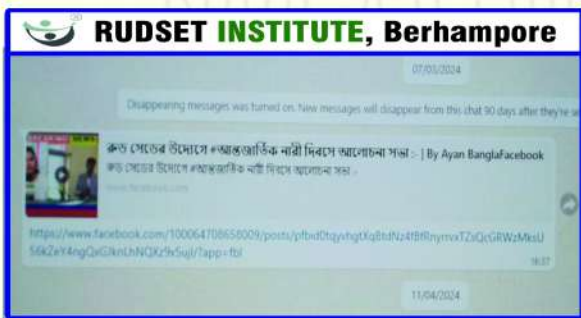
Sri Y. Ch. V. Reddy, Regional Manager, Canara Bank, RO, Berhampore



Glimpses of Media Coverage

There is a continuous effort by the RUDSETI, Berhampore to highlight its different activities through Print, Electronic & Social Medias. As a result, different activities done by RUDSETI during FY 2023-24 are covered & broadcasted in different TV, Radio & You Tube channels. Some activities are also highlighted in social media sites. The bites taken from Director, Dignitaries, Trainees and Staff are circulated / published in different Medias. However these types of media coverage is creating awareness among unemployed youths of Murshidabad District and the role of RUDSETI Berhampore for doing pioneer job in the state of West Bengal for the upliftment of rural youth by giving them right direction towards Self Employment & Entrepreneurship.

Photo Section of Media Coverage





Feedback of the Trainees

আমি আগছানী দণ্ড ৩৩৫ ব্যাচে কিউপি পাল্লারের প্রকল্পের নিম্নেছিলাম। বর্তমানে আমি তিতলি লোডের বিউটি পাল্লার খুলেছি। আমার প্রতিষ্ঠান থেকে অনেক ভালো পরিষ্কার পোশে থাকে। বর্তমানে আমার প্রতিষ্ঠানে ৭ জন কর্মচারী কাজ করে। আমার পাল্লার থেকে মাসিক আয় আনুমানিক ৭০,০০০ টাকা। আমি RUDSETI প্রতিষ্ঠানের কাছে ইতিহিত চিবরুওজ থাকব।
আগছানী দণ্ড

আমি পায়ল থেকে RUDSETI প্রতিষ্ঠান থেকে ২০ দিনের P.M.E.G.P. প্রকল্পের নিম্নেছিলাম। বর্তমানে আমি PNB নিম্নেছিলাম থেকে ৫ লক্ষ টাকা লোন নিয়ে বিউটি পাল্লার খুলেছি। বর্তমানে আমার প্রতিষ্ঠানে ৩০ জন কর্মচারী কাজ করে। বর্তমানে আমার মাসিক ইনকাম ৩৫,০০০ টাকা। আমার প্রতিষ্ঠানে অন্যদের খুঁজলেই খুঁজা যায়। আমি RUDSET TRAINING CENTER থেকে ব্যাচা বন্দ্যু জেএম অনেকে কিছু জানেন। গত ১২ প্রতিষ্ঠান থেকে প্রাপ্ত হইবে।

ইতি- পায়ল থেকে

আমি জুলেখা খাতুন RUDSETI প্রতিষ্ঠান থেকে ট্রেনারিং এর Training নিম্নেছি। বর্তমানে আমি অনেকটাবে চলান নিম্নে ব্যাচা বন্দ্যু করছি। আমি আনুলবেদিয়া Bank থেকে লোন নিম্নেছি। বর্তমানে আমার প্রতিষ্ঠানে ২ জন কর্মচারী কাজ করে। আমার মাসিক আয় ৬-৮ হাজার টাকা। আমি আমার অন্যায় একজন ভালো Tailor master এর সুনাম অর্জন করেছি। আমি RUDSETI প্রতিষ্ঠানের কাছে সবসময় হুওজ থাকব। ইতি, জুলেখা খাতুন

আমি সুমিত্রা নাগরিন। Rudset প্রতিষ্ঠান থেকে ৬ দিনের BCSAKHI প্রকল্পের নিম্নেছিলাম। বর্তমানে আমি BGVB এর অধীনে গ্রাহক অফিসে কাজ করছি। আমার BCSAKHI থেকে প্রত্যেক সপ্তাহেই টাকা কমা করে তোলায় কাজ করে থাকে। মেহাজু-আমি আমার অন্যায় SHG খুলেই অসুস্থ কাজ করে থাকি। বর্তমানে আমার মাসিক ইনকাম ২৫,০০০ টাকা।

ইতি- সুমিত্রা নাগরিন

আমি মেহেব্ব মেথ। আমি RUDSETI প্রতিষ্ঠান থেকে P.M.E.G.P. Loan নিয়ে ১০ দিনের প্রকল্পের নিম্নেছিলাম। বর্তমানে আমি বন্দ্যুচপ্পুরে একটি টোকান করেছি। আমার টোকানে প্রথম এবং মহিলাদের সম্বন্ধে পোশাক বিক্রয় করা হয়। বর্তমানে আমার প্রতিষ্ঠানে ৩ জন কর্মচারী কাজ করে। আমার মাসিক আয় আনুমানিক ১৫-১৬ হাজার টাকা। আমি RUDSETI প্রতিষ্ঠানকে বিনয়িত জানায়। ইতি, মেহেব্ব মেথ

আমি অীয়া আউ আমি Rudset প্রতিষ্ঠান থেকে ১০ দিনের চ্যাম্প সালন এর প্রকল্পের নিম্নেছিলাম। বর্তমানে আমি ১০টি চ্যাম্প সালন কিনে নিজেই বাড়ি-মাগন করছি। আমি নিজেই আমার বাড়িতে চ্যাম্প সালন মারতীয়া পরিচর্যা করে থাকি। যেমন- চ্যাম্প সালনের প্রারম্ভ, চ্যাম্প সালনের Medicine এবং চ্যাম্প সালনের সজাতি নিবাচন অসুস্থ কাজ আউ নিজেই করে থাকি। আমি একজন SHG লুনা এর সদস্য আমি Bank থেকে ২০,০০০ টাকা লোন নিম্নেছিলাম। আমি Rudset থেকে অনেক কিছু বিসয় জানতে ও বিসয় জানতে পারি। ইতি- অীয়া আউ

আমি মোস্তাফিজা সুরকার। RUDSETI প্রতিষ্ঠান থেকে বিউটি পাল্লারের প্রকল্পের নিম্নেছিলাম। বর্তমানে আমি কানার ব্যাচা চুলখান থেকে ৫০,০০০ টাকা লোন নিয়ে বিউটি পাল্লার করেছি। বর্তমানে আমার পাল্লারে ৩ জন কর্মচারী কাজ করে। আমার প্রতিষ্ঠান থেকে মাসিক আয় ১০,০০০ টাকা। আমার অন্যায় অন্যকোনা পাল্লার না থাকায় আমার পাল্লারে প্রচুর চাহিদা আছে আমি RUDSETI প্রতিষ্ঠানের কাছে কৃতজ্ঞ থাকব। ইতি, মোস্তাফিজা সুরকার

আমি কাকর্ণী শর্করা Rudset প্রতিষ্ঠান থেকে ৬ দিনের প্রকল্পের নিম্নেছিলাম। বর্তমানে আমি একটা ইন্টারনেট টোকান করেছি। আমার অন্যায় টোকানের প্রকল্পে কাজ থাকায় আমার টোকানটি খুব ভালো টোবে চলে। আমি আমার টোকানে এক জন কর্মচারী চুরেছি। আমি নিজেই চরম্য এই টোকানটি করেছি। বর্তমানে আমার মাসিক আয় থেকে মাসিক ইনকাম ২০,০০০ টাকা। আমি Rudset প্রতিষ্ঠান থেকে কৃতজ্ঞ করার জন্য কৃতজ্ঞ জানাব প্রকল্পের প্রকল্পের এই প্রকল্পের জন্য ৬ দিনের প্রকল্পের থেকে প্রাপ্ত হইবে। ইতি- কাকর্ণী শর্করা

**Expenditure Statement for the Year 2023-24**

SL. No	Particulars	Approved Budget (in Rs.)	Additional Budget (in Rs.)	Expenditure during the FY 2023-24 (in Rs.)
I. CAPITAL EXPENDITURE				
1	Furniture & Fixtures	118000.00	0.00	6250.00
2	Office/Electrical Equipment	0.00	0.00	60300.00
3	Training Equipments	50000.00	0.00	0.00
4	Computer/TV/Others	75000.00	0.00	0.00
5	Durable Articles	32000.00	0.00	0.00
6	Vehicles	0.00	0.00	0.00
7	Library Books	3000.00	0.00	0.00
8	Building (from Sponsors)	230000.00	0.00	0.00
9	Land	0.00	0.00	0.00
10	Currents Assets	0.00	0.00	0.00
	Total - I	508000.00	0.00	66550.00
II. RECURRING EXPENDITURE				
1	Honorarium	400000.00	0.00	325320.00
2	Boarding Charges	2300000.00	0.00	1638070.00
3	Salary and Wages	2200000.00	0.00	2053924.00
4	T.A to Trainees	125000.00	0.00	127580.00
5	Printing & Stationery	90000.00	0.00	49438.00
6	Postage & Telegram	80000.00	0.00	50516.00
7	Training Materials	900000.00	0.00	494261.00
8	T.A to Staff	150000.00	0.00	166625.00
9	Rent	20000.00	0.00	22801.00
10	Elec. & Water Charges	250000.00	0.00	157303.00
11	Sub. to News Paper	5000.00	0.00	4211.00
12	Advt.& Publicity	50000.00	0.00	12649.00
13	Repair & Maintenance	200000.00	0.00	73380.00
14	Entertainment	80000.00	0.00	44559.00
10	Insurance	35000.00	0.00	20621.00
11	Audit Fees	9000.00	0.00	6000.00
17	Miscellaneous	120000.00	0.00	100874.00
	Total - II	7014000.00	0.00	5348132.00
	Grand Total - I + II	7522000.00	0.00	5414682.00



Our Successful Entrepreneurs

Name : **Atikur Rahaman**
 Address: Vill-Bhurkunda, Block: Lalgola
 Training Aailed : Refrigeration & Air-Conditioning
 Batch No: 457
 Activity : **Refrigeration & Air-Conditioning**
 Project Cost :10,00,000/-
 Bank Finance Details: Bandhan Bank, Lalgola Branch
 Monthly Net Income: Rs.40,000/-



Name : **Pabitra Swarnakar**
 Address: Vill- Satui, Berhampore Block
 Training Aailed: Beauty Parlour Management
 Batch No: 475
 Activity : **Beauty Parlour**
 Project Cost :3,00,000/-
 Bank Finance Details: NA
 Monthly Net Income: Rs.20,000/-

Name : **Shrabonti Sarkar**
 Address: Keshab Nagar, Berhampore Block
 Training Aailed : General EDP
 Batch No:447
 Activity: **Grocery Shop**
 Project Cost: 50,000/-
 Bank Finance details: Canara Bank, Chaltia Branch
 Monthly Net Income: Rs.15,000/-



Name: **Sufiya Nasrin**
 Address: Mirzapur, Block: Beldanga-I
 Training Aailed: Bank Mitra
 Batch No: 409
 Activity: **BC Point**
 Project Cost: Rs.1,00,000/-
 Bank Finance Details: BGVB, Mirzapur Branch
 Monthly Net Income: Rs.25,000/-



Our Successful Entrepreneurs

Name: **Buli Das**
Address: Vill-Dhopghati, Berhampore Block
Training Aailed : Women’s Tailor
Batch No: 467
Activity: **Tailoring**
Project Cost: Rs.1,00,000/-
Bank Finance Details: NA
Monthly Net Income: Rs.15,000/-



Name : **Dipika Pal**
Address: Vill-Binkar, Block: Beldanga-1
Training Aailed: General EDP
Batch No: 441
Activity : **Goat Farming**
Project Cost : Rs.50,000/-
Bank Finance details: BGVB, Sargachhi Branch
Monthly Net Income: Rs.10,000/-

Name : **Humayun Kabir Mandal**
Address: Swaruppur, Murshidabad.
Training Aailed: Cell Phone Repair & Service
Batch No: 335
Activity: **Mobile Repair & Services**
Project Cost : 1,00,000/-
Bank Finance details: PNB, Swaruppur Branch
Monthly Net Income: Rs.20,000/-



Name: **Jyotsna Sarkar**
Address: Vill-Banshhati, Suti-1 Block
Training attended: Beauty Parlour Management
Batch No: 428
Activity: **Beauty Parlour**
Project cost: 3,40,000/-
Bank Finance details: BGVB, Banshhati Branch
Monthly Net Income: Rs.18,000/-

**Tentative Training Programmes for 2024-25**

Sl No	Course Code	Name of the Course	Hours	Days	No. of Candidates
1	30029	Goat Rearing	80	10	30
2	30004	Homemade Agarbatti Maker	80	10	30
3	40062	General EDP	48	06	30
4	40033	Women's Tailor	240	30	35
5	40007	Beauty Parlour Management	240	30	35
6	30028	Papad, Pickle and Masala Powder Entrepreneur	80	10	30
7	40062	General EDP	48	06	30
8	40042	Refrigeration and Air-conditioning	240	30	30
9	30026	Jute Products Udyami	104	13	30
10	30029	Goat Rearing	80	10	30
11	40062	General EDP	48	06	30
12	40033	Women's Tailor	240	30	30
13	40013	Costume Jewelry Udyami	104	13	30
14	40018	House Wiring	240	30	30
15	40062	General EDP	48	06	30
16	30029	Goat Rearing	80	10	30
17	30026	Jute Products Udyami	104	13	30
18	40062	General EDP	48	06	30
19	40007	Beauty Parlour Management	240	30	30
20	40013	Costume Jewelry Udyami	104	13	30
21	40062	General EDP	48	06	30
22	30029	Goat Rearing	80	10	30
23	40016	Gharelu Vidyut Upkaran Seva Udyami	240	30	30
24	40062	General EDP	48	06	30
25	40042	Refrigeration and Air-conditioning	240	30	30
26	30029	Goat Rearing	80	10	30
27	40062	General EDP	48	06	30
28	40013	Costume Jewelry Udyami	104	13	30
29	30026	Jute Products Udyami	104	13	30
30	40062	General EDP	48	06	30
31	30029	Goat Rearing	80	10	30
32	30032	Fast Food Stall Udyami	80	10	30
33	40062	General EDP	48	06	30
		TOTAL	3904	488	1000



VIP Visitors





Training Activities

Homemade Agarbatti Maker



Beauty Parlour Management



House Wiring



Gharelu Vidyut Upkaran



Jute Products



BC Sakhi



Women's Tailor



Goat Rearing





Training Activities

Women's Tailor



Jute Products



Refrigeration & Air Conditioning



Beauty Parlour Management



Goat Rearing



Costume Jewellery



Gharelu Vidyut Upkaran



BC Sakhi





Other Activities

World Earth day



Rally For World Earth day



Earth Day Celebration



World Environment



International Yoga day



IYD Celebration



Programme for FPOs



Celebration International Women Day 2024





Other Activities

During Management Audit 2022-23



Earth Day Celebration



Inauguration POs & AEOs



Farewell Ceremony of Sri Malay Roy ,Project Director,DRDC,Murshidabad.



Rally For World Earth Day



Sri Nirmalya Gharami,ADM,(Development) Released Activities Report 2022-23



World Earth Day



Oth World Environment Day





Behaviourial Games





EAPs





Rural Development Programme

RD Program for BOD, NABARD



RD Program for SHG



Human Resource Development Programme

HRD Program for SHG & JLG



HRD Program for FPO



Sensitisation Programme

FPO Programme



BDO Office Berhampore





RUDSETI Bazaar





Photo Section

Batch-469 (Beauty Parlour)



Batch-469 (Beauty Parlour)



Batch-470(House Wiring)



Batch-470(House Wiring)



Batch-471 (Jute Products Udyami)



Batch-471 (Jute Products Udyami)



Batch-472 (Goat Rearing)



Batch-472 (Goat Rearing)





Photo Section

Batch-473 (_General EDP)



Batch-474 (Goat Rearing)



Batch-476 (Women Tailoring)



Batch-493 (General EDP)



Batch-478 (General EDP)



Batch-479 (GVSUU)



Batch-480 (Goat Rearing)



Batch-483 (Refrigeration & Air Conditioning)





Photo Section

Batch-475 (Beauty Parlour)



Batch-475 (Beauty Parlour)



Batch-477 (Costume Jewellery)



Batch-491 (General EDP)



Batch-490 (BC Sakhi)



Batch-490 (BC Sakhi)



Batch-492 (General EDP)



Batch-492 (General EDP)





Supriya Mukherjee
(Senior Faculty)



Saibal RoyChoudhury
(Director)



Deepak Brahma
(Senior Faculty)



Manoj Kumar Dey
(Senior Office Assiantant)

**Team
RUDSETI Berhampore**



Md. Alamgir
(Senior Office Assiantant)



Rajyadhar Kora
Watchman Cum Gardener



Rana Das
(Prob. Attender)



